



SELGE BEACH RESORT

SUSTAINABILITY REPORT 2025



ABOUT US

ABOUT SELGE BEACH RESORT

The Selge Beach Resort hotel, operated by Kurttaş Kardeşler Tur. İnş. San. Tic. Ltd. Şti., was built following its allocation by the Ministry of Forestry on 02/10/1996 to the company then known as Altinkum Tatil Köyü Turizm Ticaret A.Ş.

As part of the corporatization process, aimed at separating its tourism activities from its other business activities, the Kurttaş company was established and registered on 06/10/2011; its founding members are also two of the board members of Altinkum, the holder of the land allocation.

The registration of the company founded on 06/10/2011 as the Selge Beach Resort branch was carried out by the Manavgat Chamber of Commerce on 01/01/2012, and tax liability began with the Manavgat Tax Office on 06/01/2012.

The facility has been operated by the Kurttaş company since 2012, renewing itself every year and continuing its operations through refurbishment, repairs, innovation, renovation, revision, and new investments.



ABOUT US

ABOUT SELGE BEACH RESORT

These new investments are made entirely on the basis of guest satisfaction, guided by the reviews of guests who have completed their stay. Each year our units are redesigned according to these requests before being put back into service.

Our Selge Beach Resort hotel has 749 rooms and a bed capacity of 1,599. As the region's first and only facility with an Alcohol-Free Ultra All-Inclusive concept, we serve world tourism in the Kızılağaç Tourism Center with a range of room options.

In line with the Alcohol-Free Ultra All-Inclusive Family Hotel concept, our facility caters not only to distinguished travel agencies but also to individual guest requests, and also hosts group meetings as well as alcohol-free football events, with one regulation grass pitch and one synthetic grass pitch.

In addition to live music activities featuring an elite roster of artists on set days during the week, renowned artists from both within and outside our country also take the stage with outstanding performances throughout the season.

ABOUT US

ABOUT SELGE BEACH RESORT

Working with top-tier, halal-certified suppliers who have proven themselves in their field in Turkey, our facility offers guests distinctive flavors and food variety through an open-buffet restaurant and à la carte service.

At our facility, where the number of food and beverage outlets is quite high and service hours are long, breakfast at the main restaurant ends at 11:00 a.m., while food and beverage service otherwise continues without interruption.

Since its establishment, thanks to the quality of the services it offers, the facility has achieved a high level of vision and image in the international market, along with considerable guest diversity.

Adult and children's animation programs, as well as Mini Club activities, are enriched with professional adult and children's shows brought in from outside the facility.

The mixed (family) pool, redesigned due to demand, operates in addition to separate men's and women's pools.



ABOUT US

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In addition to the poolside area, which can accommodate 2,000 people for all kinds of events, an amphitheater serving the same number of guests is used as an alternative venue.

At our Selge Beach Resort Hotel, the Alcohol-Free Ultra All-Inclusive Family Hotel service allows us to cater to a wider and more diverse range of guests.

Guest satisfaction, our facility's top priority, is achieved through the quality of service provided and the flexibility applied in hotel rules; by evaluating guest requests from previous years, preparations for the following year are made while the facility is closed.

SELGE
BEACH RESORT

OUR VISION

Uncompromising on quality,
Environmentally conscious,
Respectful of people,
A leader in alternative tourism,
A guide to our staff,
Hospitable to our guests,
Quality in service,
Scientific in quality.

OUR MISSION

To be a company committed to loyalty to moral and universal values and respect for customer rights and freedoms as core principles, and dedicated to using our own resources effectively and efficiently for the benefit of our guests and our country.

ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

At our establishment, we protect the environment, prevent pollution, and place importance on its preservation by reducing our negative impact on it.

To this end;

- We comply with legal regulations and strive to reduce our impact on the environment.
- We take care to effectively separate our waste at its source, according to category and hazard class.
- We know that using hazardous substances and chemicals only when necessary and only in the amount required reduces both their negative impact on the environment and the amount of waste generated,
- At our establishment, we contribute to protecting nature by preferring materials labeled “recyclable” and “environmentally friendly” when purchasing. We strive to create reuse opportunities,
- We take care to use single-use materials such as paper, napkins, toilet paper, and packaging only as much as needed, leaving less waste in nature,
- We store waste correctly, in separate areas according to its properties, and hand it over to licensed/authorized companies without exceeding legal storage time limits, keeping records of it,
- We strive to use water, energy, and all natural resources economically. We share this sensitivity with our employees, guests, and suppliers.
- We measure our environmental management performance, track this data against targets, and strive to improve our performance.

OUR POLICIES

ENERGY EFFICIENCY POLICY

To protect our world from potential hazards, we use energy efficiently and set targets to reduce our energy consumption.

To this end;

- To fulfill both our responsibilities to nature and our legal obligations, we follow national and international standards, laws, and regulations, voluntarily carry out efforts to reduce energy use and/or continuously improve our energy consumption performance, and track the results of our efforts.
- We set targets and include energy efficiency in our training programs to ensure the participation of our employees.
- We attach importance to cooperating with all our stakeholders to create shared goals and results in energy management. In these areas, we strive to maintain engagement with our guests, employees, visitors, and all business partners to reach a comprehensive level of awareness and consciousness.
- We strive to research, find, purchase, and use products, equipment, machinery, and technology alternatives suited to energy efficiency.
- We assess emergencies that may arise, such as energy risks or energy shortages, and plan the precautions that can be taken.

OUR POLICIES

SUSTAINABLE PROCUREMENT POLICY

Providing the best quality service with the support of all our partners is our hotel's main goal. In line with this goal, all products purchased are evaluated and procured within the scope outlined below.

- We always support local producers and, wherever possible, source products from local suppliers.
- We introduce local products and traditions to our guests.
- We work with companies that have fulfilled all environmental and energy requirements.
- We work with companies that have adopted an environmental and energy policy and support recycling.
- We always give priority to domestic products over imported ones.
- We prefer products that generate less waste.
- We avoid using products that consume energy outside the EU energy group unless absolutely necessary.
- We do not use products containing harmful gases.

Competing in both national and international markets, our hotel supports the continuous

OUR POLICIES

CHILDREN'S RIGHTS POLICY

Children are the future entrusted to us. Recognizing them as individuals, respecting their rights, and safeguarding and protecting them against any form of psychological, physical, commercial, or other exploitation is our foremost responsibility.

To ensure this;

We do not permit the employment of child labor within our own organization and expect the same sensitivity from all our business partners.

We provide environments/opportunities within our establishment that contribute to children's development and allow them to freely express their thoughts, wishes, and feelings, and to feel free and comfortable.

We provide training to our employees on preventing and recognizing child abuse.

We ensure that children are under adult supervision during the activities they take part in.

We organize training sessions to raise awareness about the protection of children's rights and support related projects.

When we witness suspicious actions involving children, we first inform hotel management and, when deemed necessary, seek assistance from official authorities.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We place great importance on gender equality within our establishment.

- We ensure the health, safety, and well-being of all our employees, regardless of gender.
- We support women's participation in the workforce across all our departments and offer equal opportunities.
- We act on an “equal pay for equal work” policy, without gender discrimination.
- We assign duties in accordance with the principle of equality.
- We provide the necessary environment for equal access to career opportunities.
- We establish training policies and support women's participation and increased awareness.
- We create a work environment and practices that maintain work-life balance.
- We support and provide equal opportunities for women to take part in company management.
- We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, or similar situations in any form. We are always aware

OUR POLICIES

OUR SUSTAINABILITY APPROACH

Meeting the needs of our guests and the local community with future generations in mind, protecting natural resources and wildlife, ensuring energy and water conservation, and improving quality of life form the foundation of our sustainability activities.

To be respected in the world, we respect the environment and people. Without compromising our guests' comfort, we aim to keep water, electricity, energy, chemical, and solid waste quantities under control, and to minimize any potential harm to the environment and natural resources. In light of sustainable tourism principles, the measures we have taken have reduced natural resource use, and our practices have been updated to minimize — and where possible eliminate — harm to soil, water, and air.



RECOVERABLE WASTE

Waste management includes reducing waste at its source, reuse, separation by characteristic and type, temporary storage, recycling, recovery, disposal, and the monitoring, control, and auditing of activities following disposal.

As Selge Beach Resort, our priority is to reduce waste at its source. We manage the waste we generate based on the principle of causing the least possible harm to the environment. To this end, we ask for the support of our guests and employees.



Our Waste Reduction Activities;

There are waste stations in general areas and guest rooms.

All recyclable waste collected is handed over to licensed companies for recycling.

Recycled and recyclable packaging is preferred.

Our staff receive regular training on waste management.

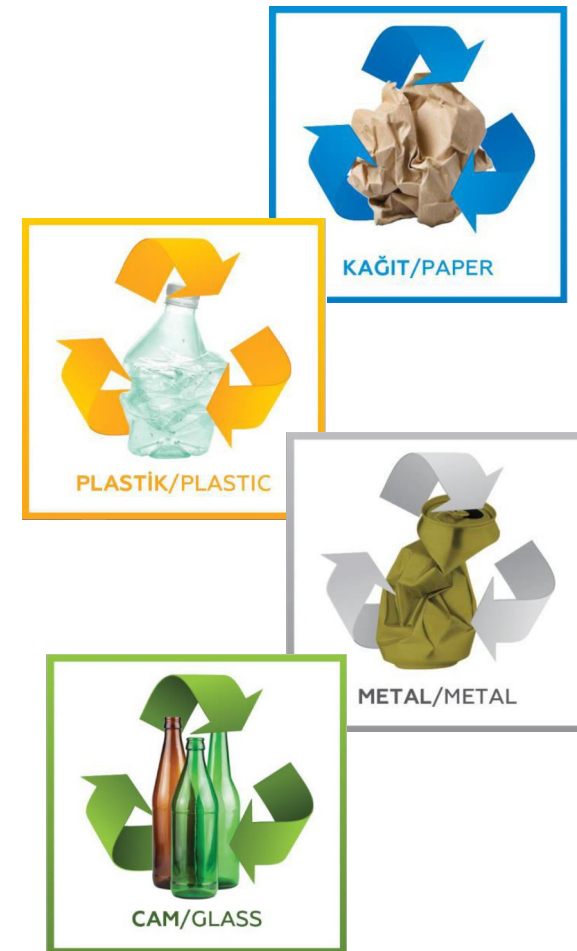
Food waste and waste quantities are reduced by fully implementing food safety criteria.

A potato peeler is used for potatoes so that staff can peel and cut vegetables more efficiently, with less loss.

We take care to use deposit-return glass-packaged products.

Large-package products are preferred.

To reduce our paper consumption, we conduct our correspondence electronically wherever possible.



Our Waste Reduction Activities;

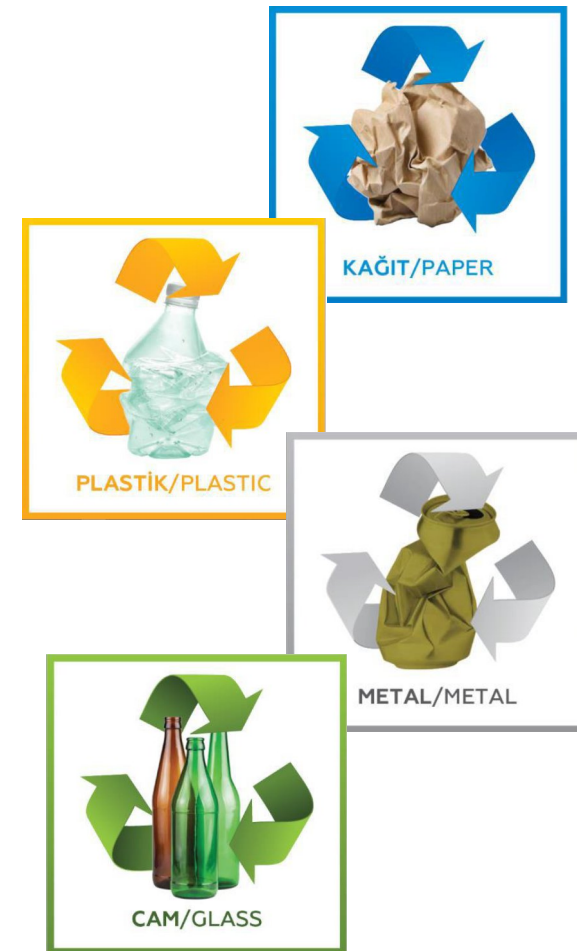
We consider it a priority to source large-package products wherever possible in our purchases, thereby helping to prevent excess packaging waste.

Efforts are made to reduce packaging waste by purchasing large-package boxes and buckets instead of single-use breakfast products.

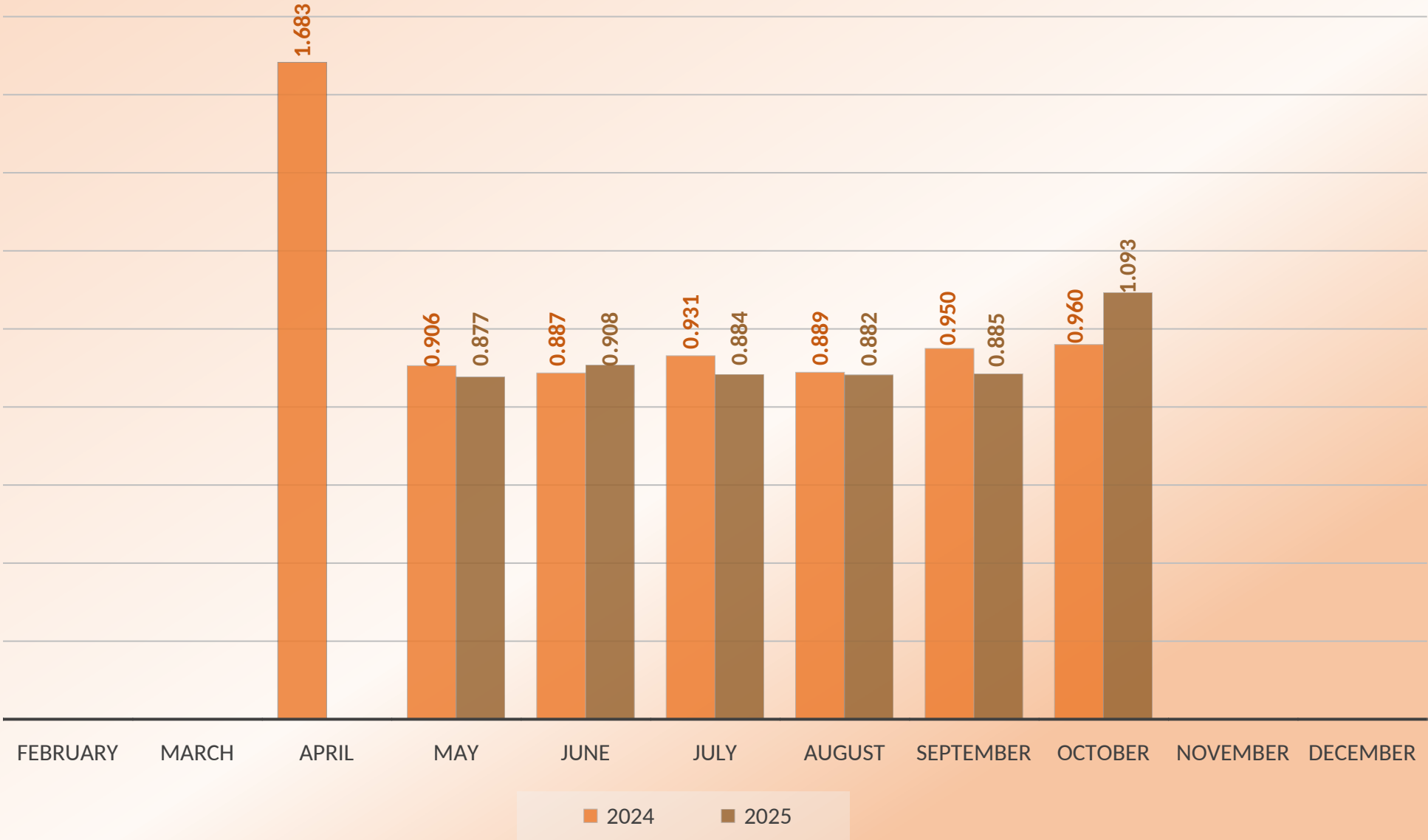
Surplus bread is given to the fish in the creek near the facility's shoreline and to the poultry kept on site.

We store our used cooking oil and hazardous waste as required by law and send them to licensed companies for disposal/recovery.

Concentrated products with a dosing system are chosen for chemicals used in room cleaning. This way, we achieve more effective results with lower doses, protecting the environment with minimal waste.

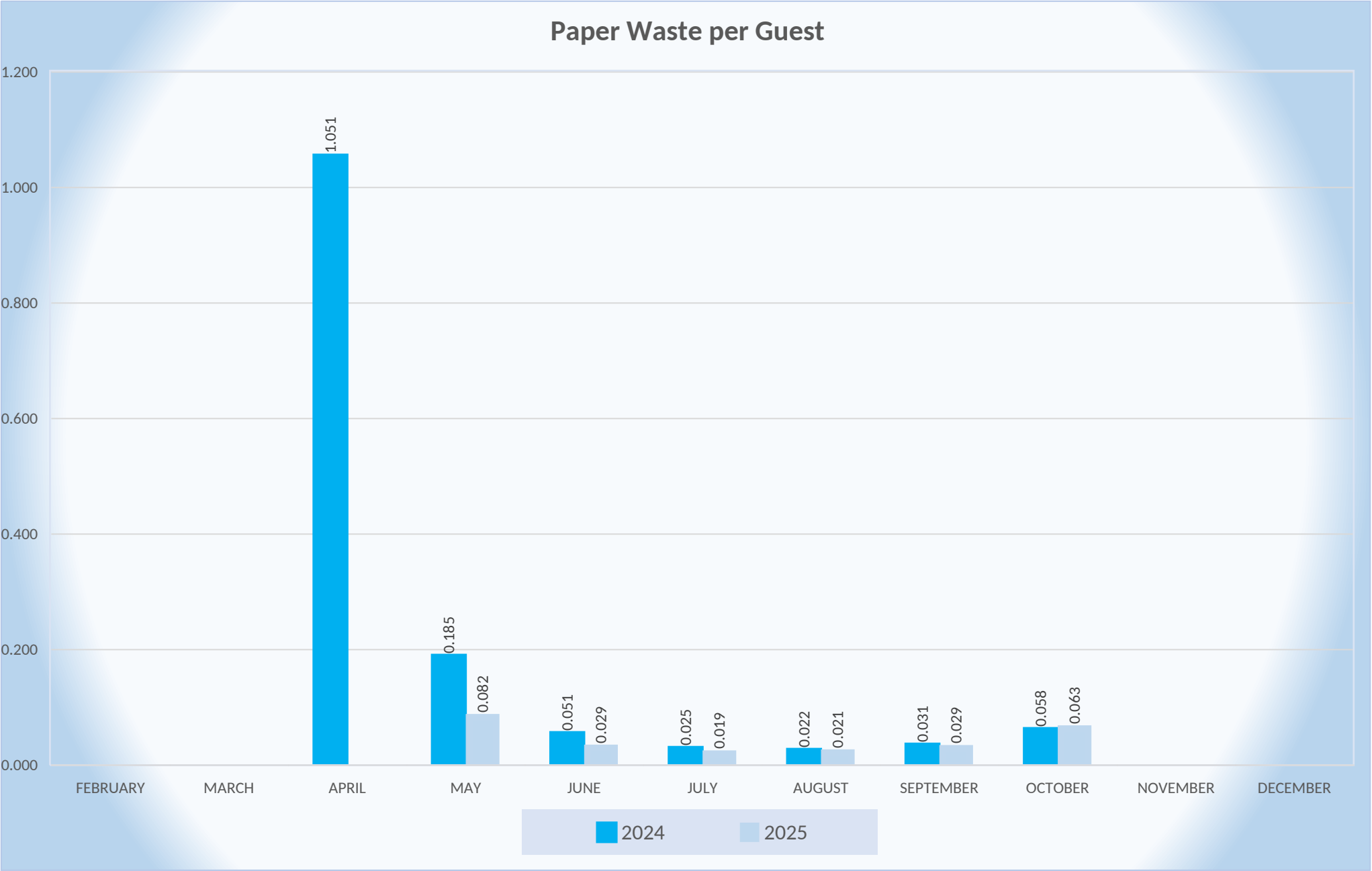


Organic Waste per Guest



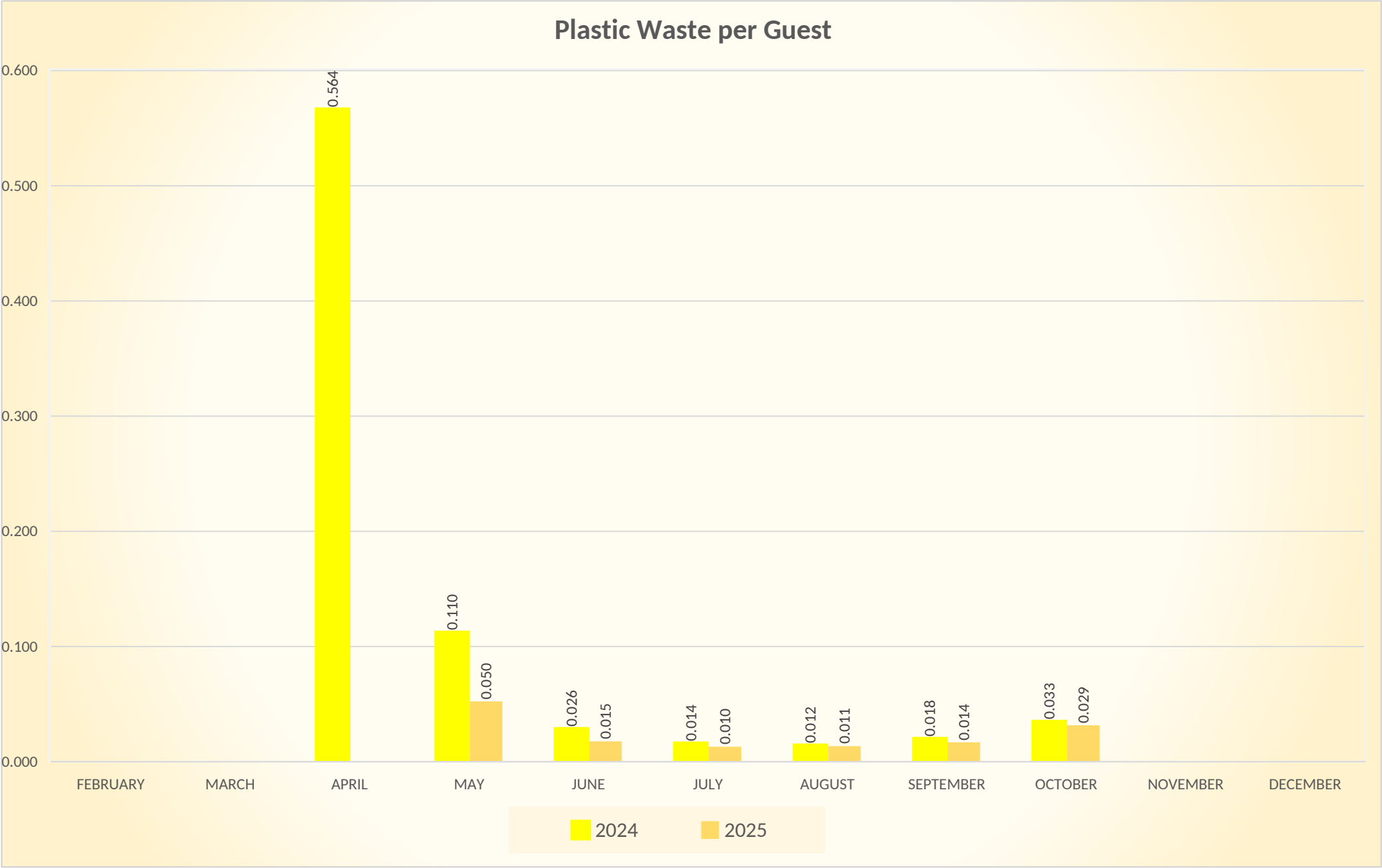


WASTE
MANAGEMENT



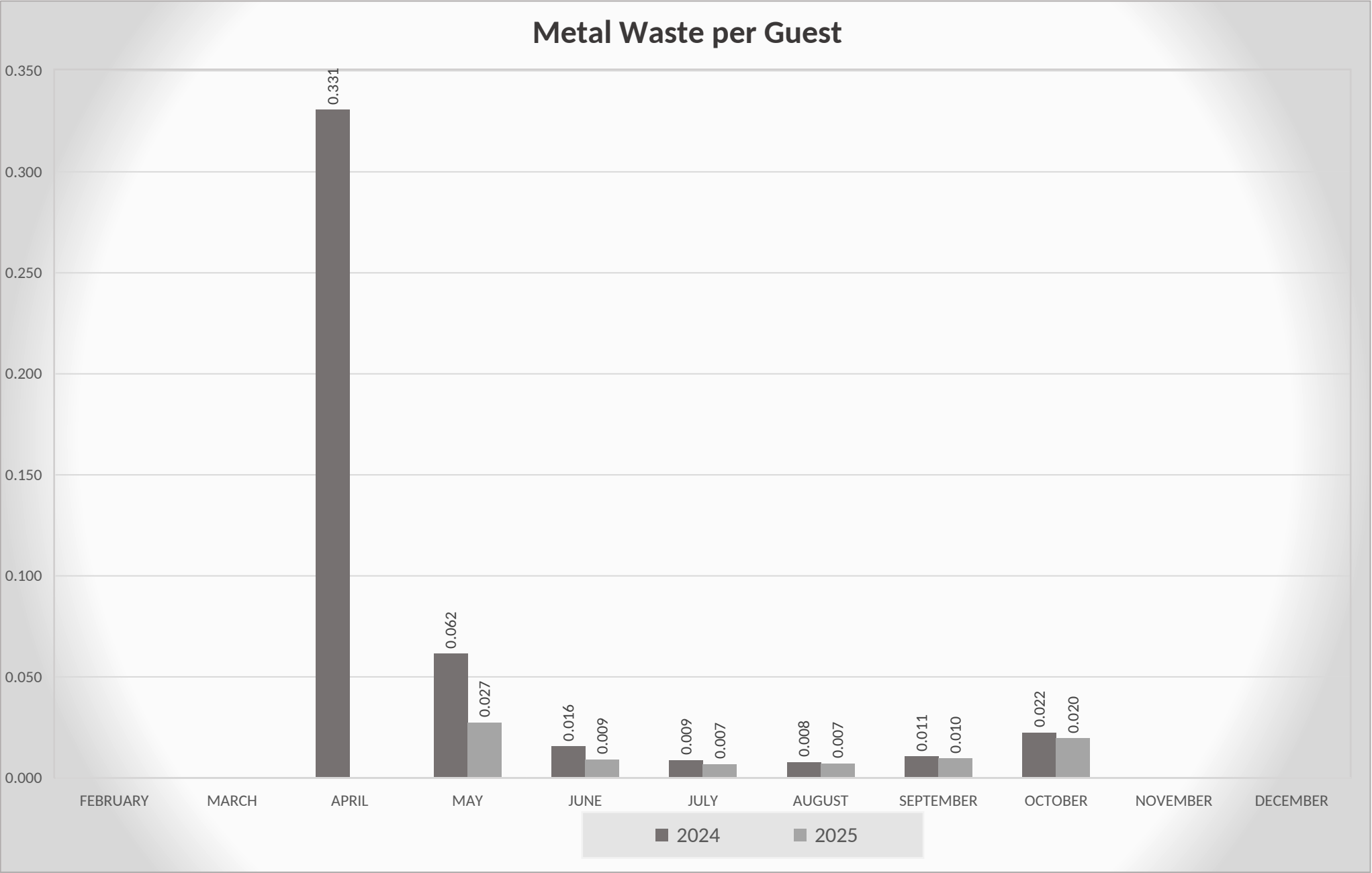


WASTE
MANAGEMENT





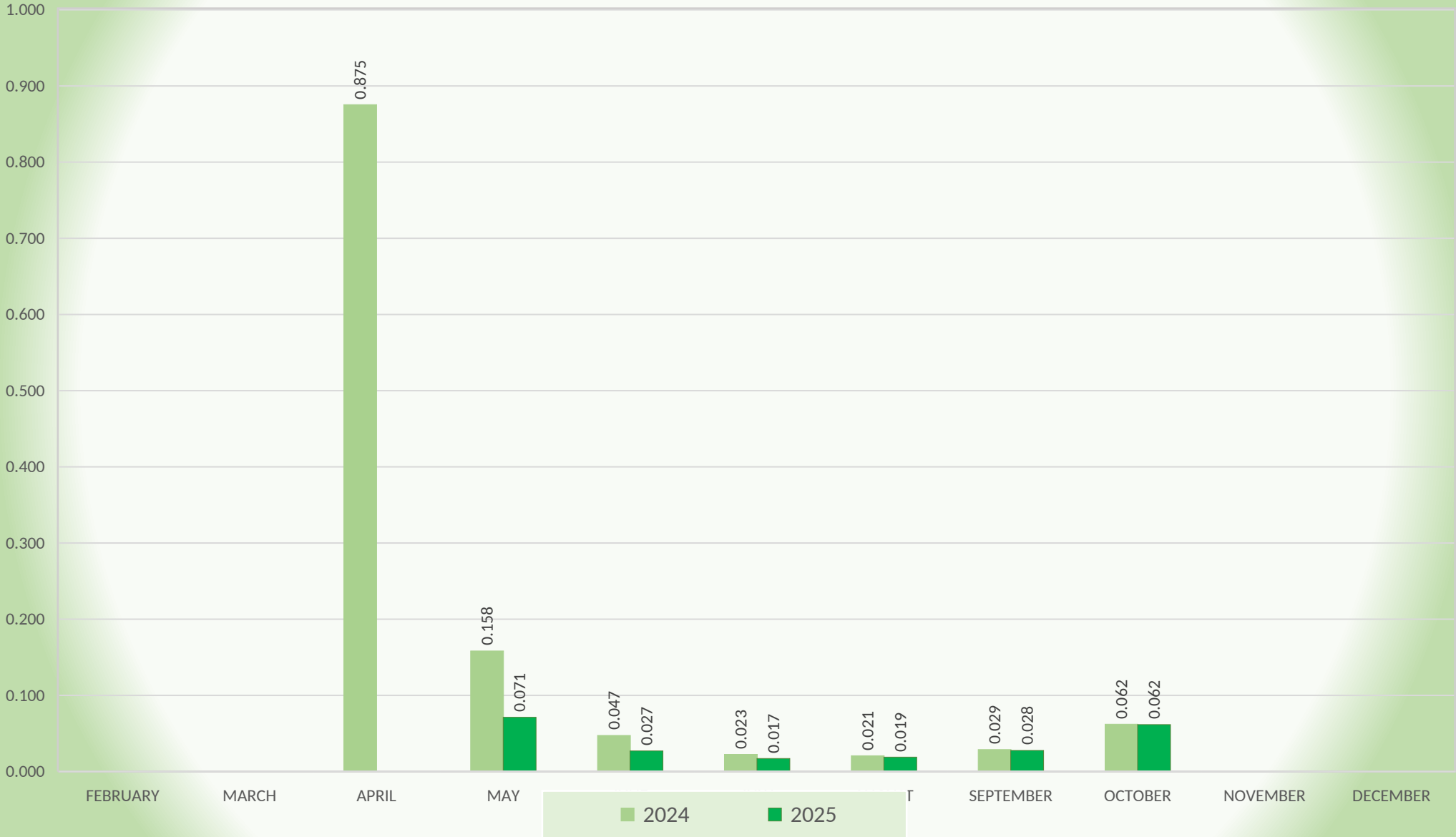
WASTE
MANAGEMENT





WASTE
MANAGEMENT

Glass Waste per Guest



HAZARDOUS WASTE

In order to dispose of the hazardous waste generated at our hotels without harming the environment, we collect and label the hazardous waste resulting from our activities under appropriate conditions in our hazardous waste temporary storage areas, and hand it over to licensed companies for lawful disposal or recovery.

A total of 9,781 kg of hazardous waste was handed over to licensed companies from our facility in 2024, and a total of 11,366 kg in 2025. We ensure the collection of waste and its disposal through licensed companies, and we raise awareness by providing training to our employees on this subject. We have used-battery collection boxes at various points within the hotel to prevent harm to nature.

During training sessions, employees are reminded to bring used batteries from their homes to the facility.

The collected used batteries are sent to TAP (the Portable Battery Manufacturers and Importers Association)



CHEMICAL USE

Cleaning with the environment in mind also means having as little negative impact as possible on health and the environment.

Harm to the environment can be minimized not only by using environmentally friendly cleaning products, but also by using these products economically and setting the correct dosage. In this way, the overall environmental impact of chemicals can be significantly reduced.

We work with relevant companies to safely dispose of packaging contaminated with chemicals, and we track this contaminated waste.

We use automatic dosing systems that use minimal amounts of chemicals to ensure proper hygiene in our pools.

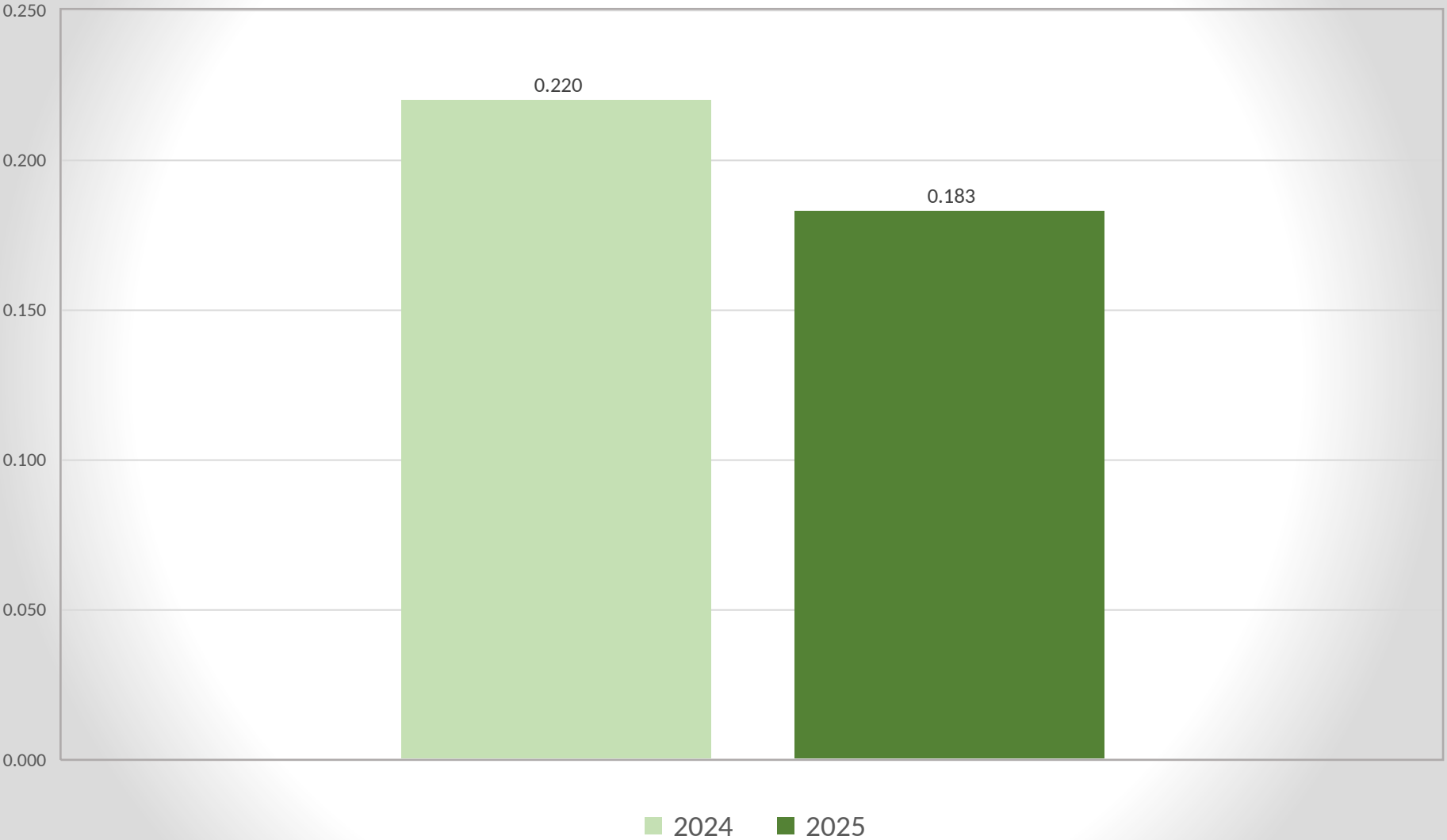
The general chemicals we use have high biodegradability, and we place particular emphasis on this criterion in new purchases.

CHEMICAL USE



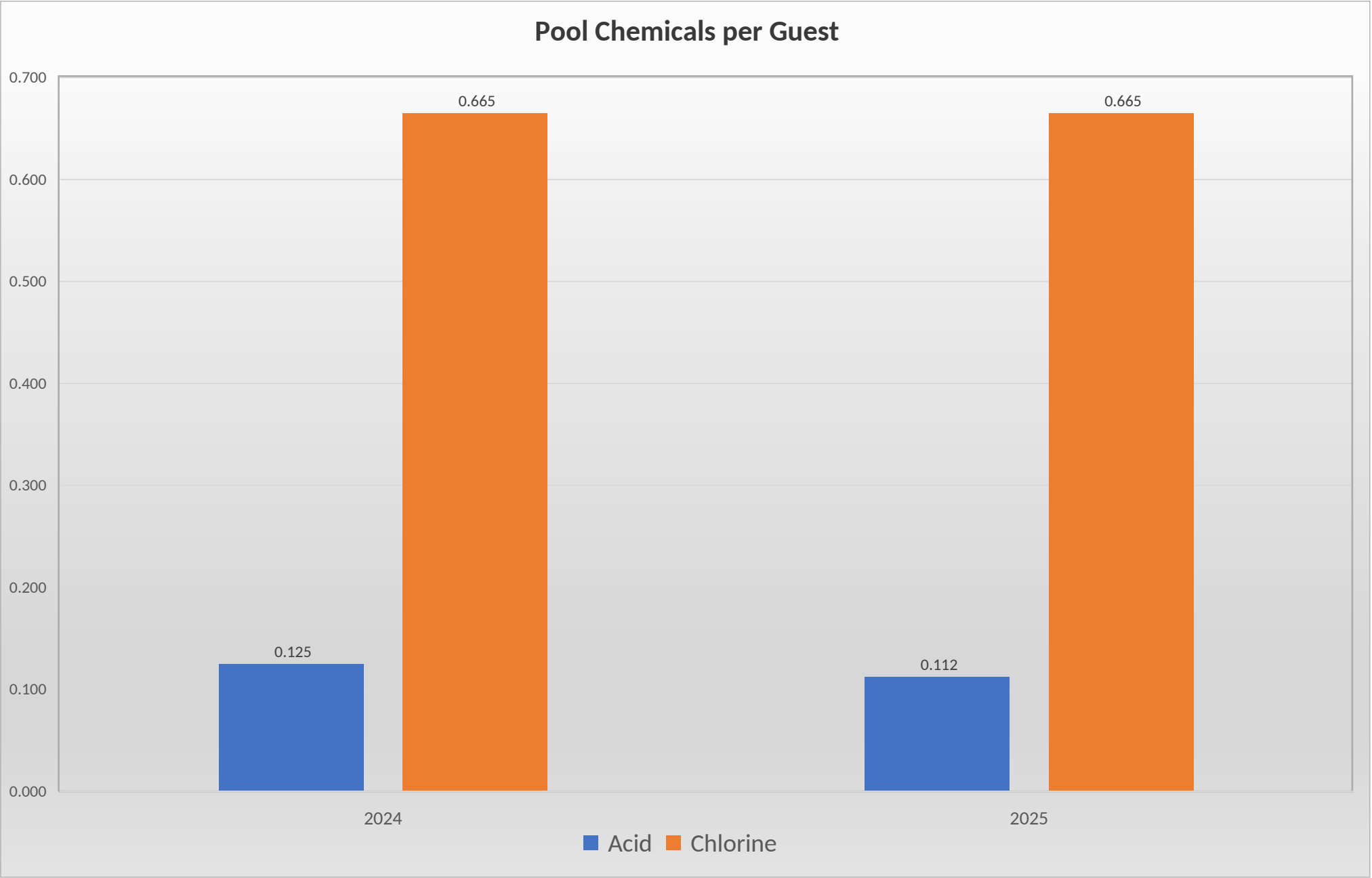
CHEMICAL USE

Chemical Consumption per Guest





CHEMICAL USE



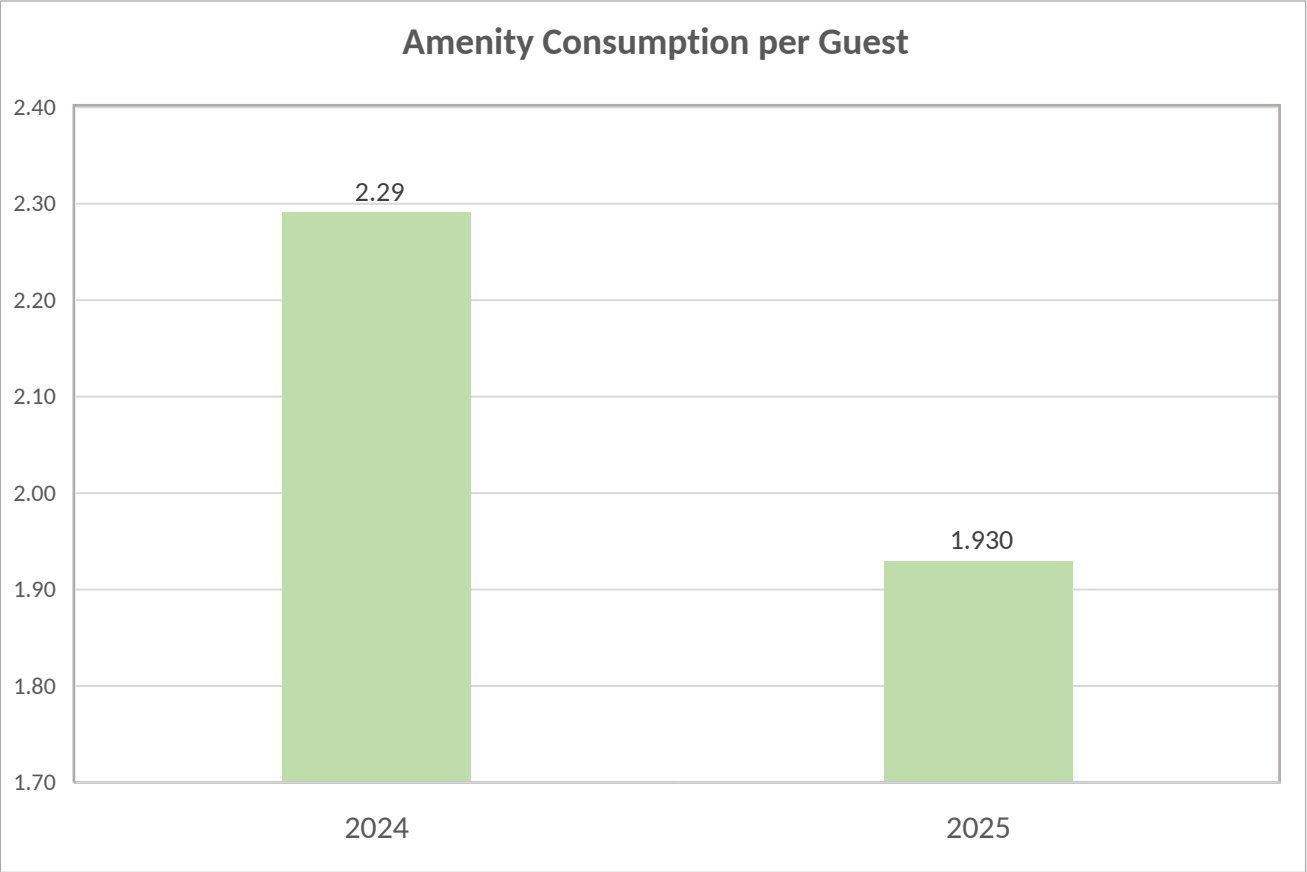
CHEMICAL USE

We check that the products used by the pest control company we outsource to are safe for human health and the environment. We try to make greater use of natural measures (fly traps, sticky paper, etc.) to reduce chemical consumption from pest control treatments.



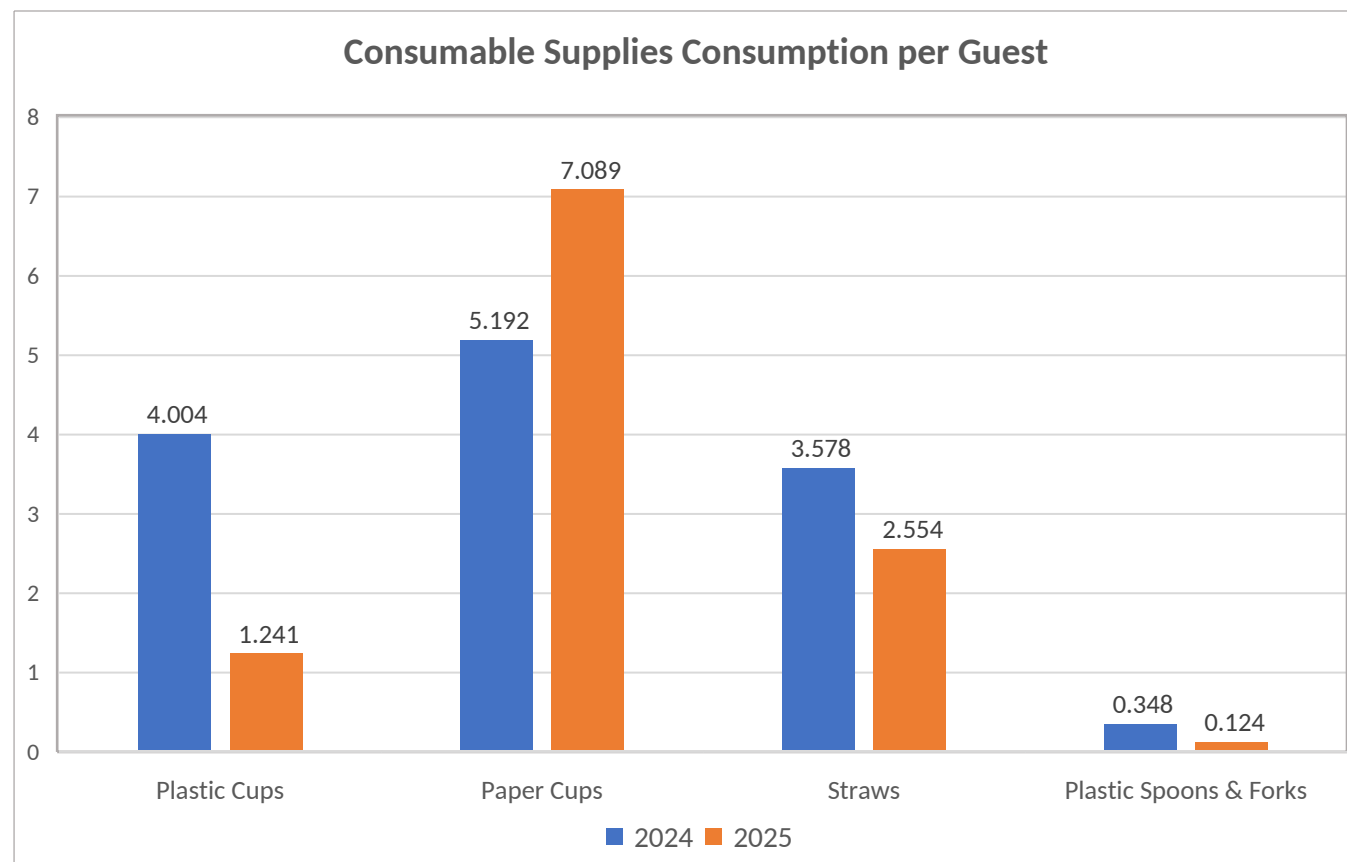
AMENITY PRODUCTS

As part of our sustainability efforts, per-guest consumption is being reduced by switching to refillable/cartridge liquid soap, shampoo, and shower gel instead of individual amenity products.



CONSUMABLE SUPPLIES

As part of our sustainability efforts, work has been initiated on the consumption of consumable supplies.



ELECTRICITY CONSUMPTION

One of the most important steps related to sustainability is ensuring energy efficiency.

ENERGY MANAGEMENT

- ✓ At our facility, energy usage values are monitored daily as a priority, and issues are addressed on a daily basis. Departments with excessive consumption are identified, and potential areas for savings are determined.
- ✓ Low-consumption equipment and systems are preferred.
- ✓ Energy savings are continuously analyzed through maintenance, supervision, and monitoring.
- ✓ LED bulbs are used at a rate of 65-70% in our rooms and common areas to ensure energy savings.
- ✓ Motion-sensor lighting and timer-equipped devices and lighting are used, wherever applicable, in most guest common areas and staff areas at our hotel.

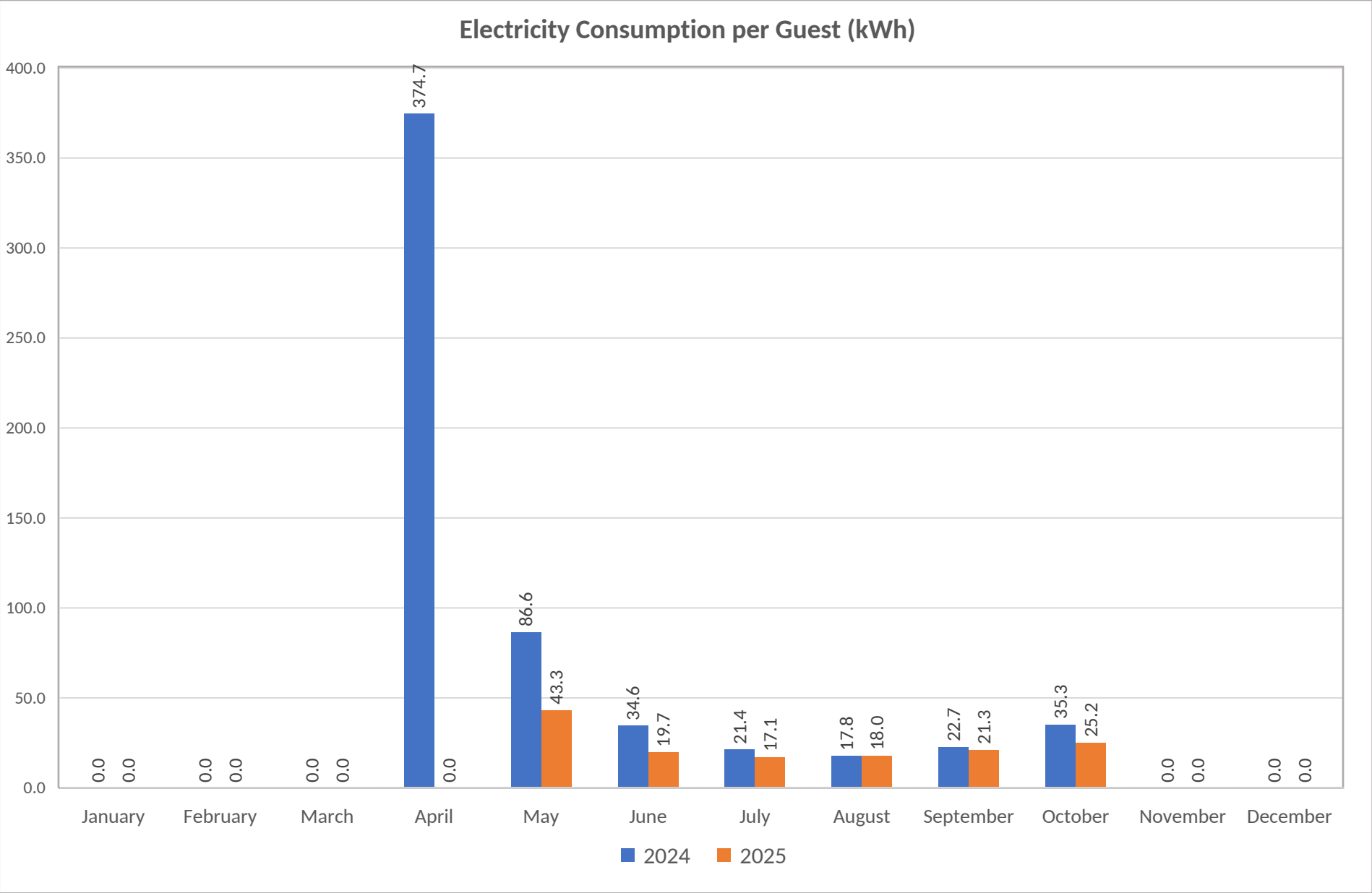
ELECTRICITY CONSUMPTION

ENERGY MANAGEMENT

- ✓ All electrical devices are regularly maintained and cleaned to minimize potential energy losses.
- ✓ The placement of heating and cooling devices is planned in a way that does not reduce energy efficiency.
- ✓ Double-glazed windows that provide energy savings are used in the rooms.
- ✓ Air curtains are installed at the facility's entry and exit points.
- ✓ All newly purchased devices are chosen for their low energy consumption and inverter technology.
- ✓ All rooms are equipped with an energy-saver system.
- ✓ Electric buggies are used at the facility.



ENERGY
MANAGEMENT



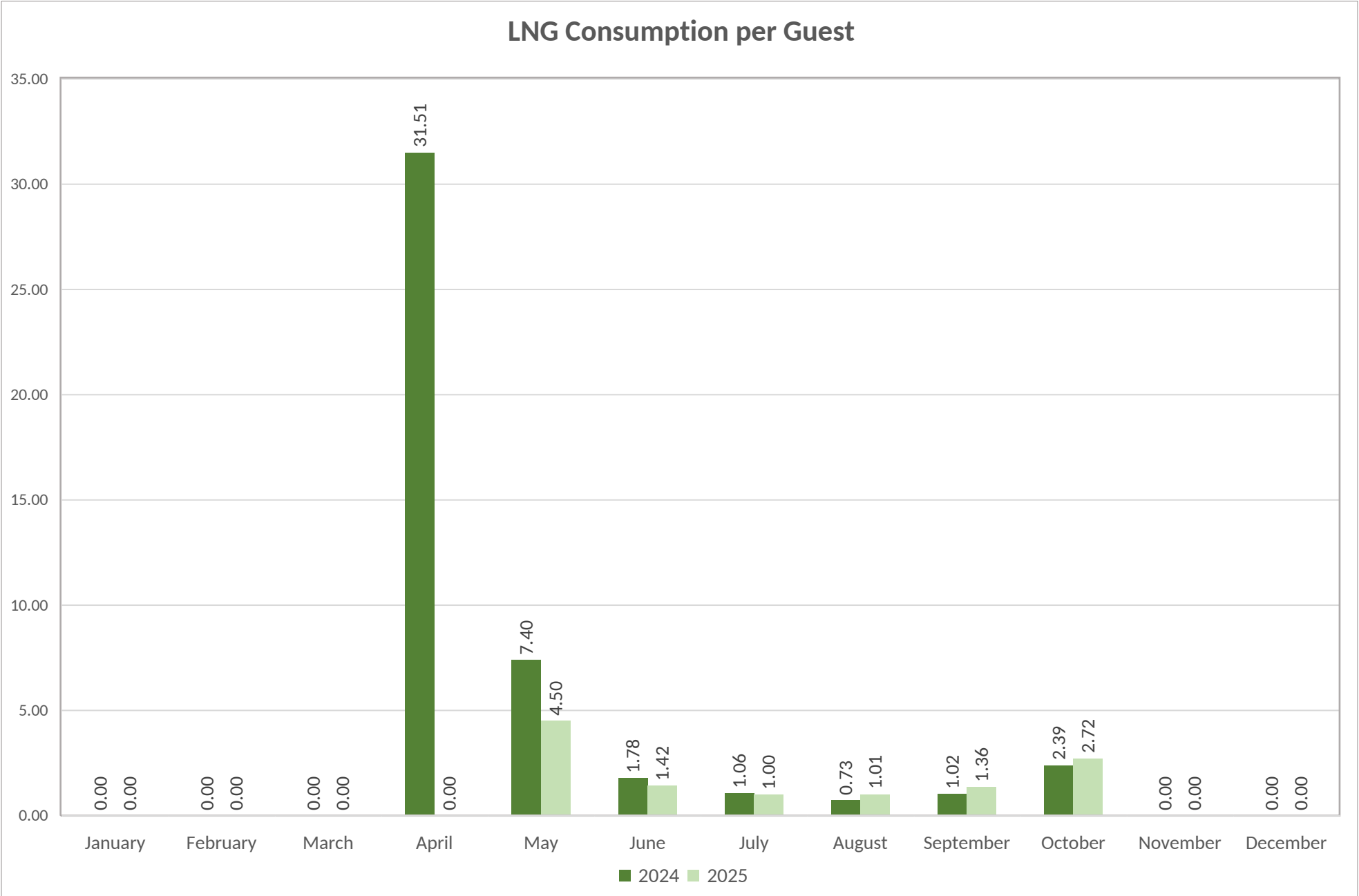
LNG CONSUMPTION

Our practices for LNG conservation;

- ✓ The washing and drying machine installed in the laundry allows washing and drying to be carried out without requiring steam, especially during the low season.
- ✓ The drying times of the laundry's dryers have been shortened thanks to the newly acquired steam generator, allowing faster drying. This has resulted in savings in LNG consumption.
- ✓ Savings are achieved by converting the burners of the hot water boilers from an on/off system to a proportional system.



ENERGY
MANAGEMENT



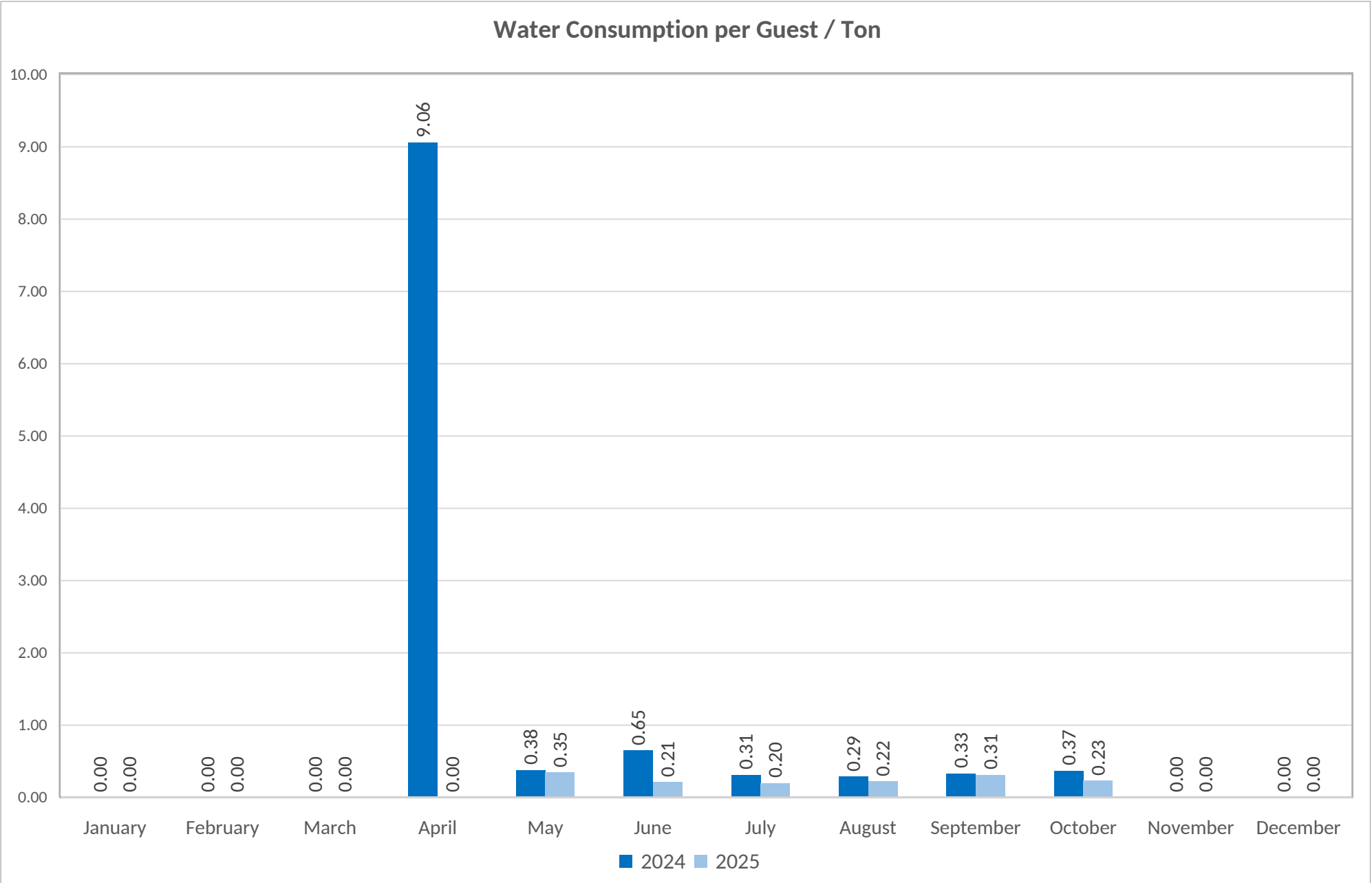
WATER CONSUMPTION

Our practices for water conservation;

- ✓ Water flow has been restricted by aerators fitted to all room and common-area fixtures. Aerators are checked regularly and replaced when necessary.
- ✓ Knee-operated, timed sink faucets are used in the kitchen.
- ✓ The use of flush water has been reduced through low-volume cisterns.
- ✓ Drip and sprinkler irrigation systems are used for garden watering.
- ✓ New-generation, water-saving dishwashers are used.
- ✓ Towel and linen changes in the rooms are carried out according to guest requests, and guests are informed about this. If a guest makes no request, changes are made every two days.
- ✓ In our kitchens, an ozone disinfection system that does not require a final rinse is used for vegetable disinfection when washing.



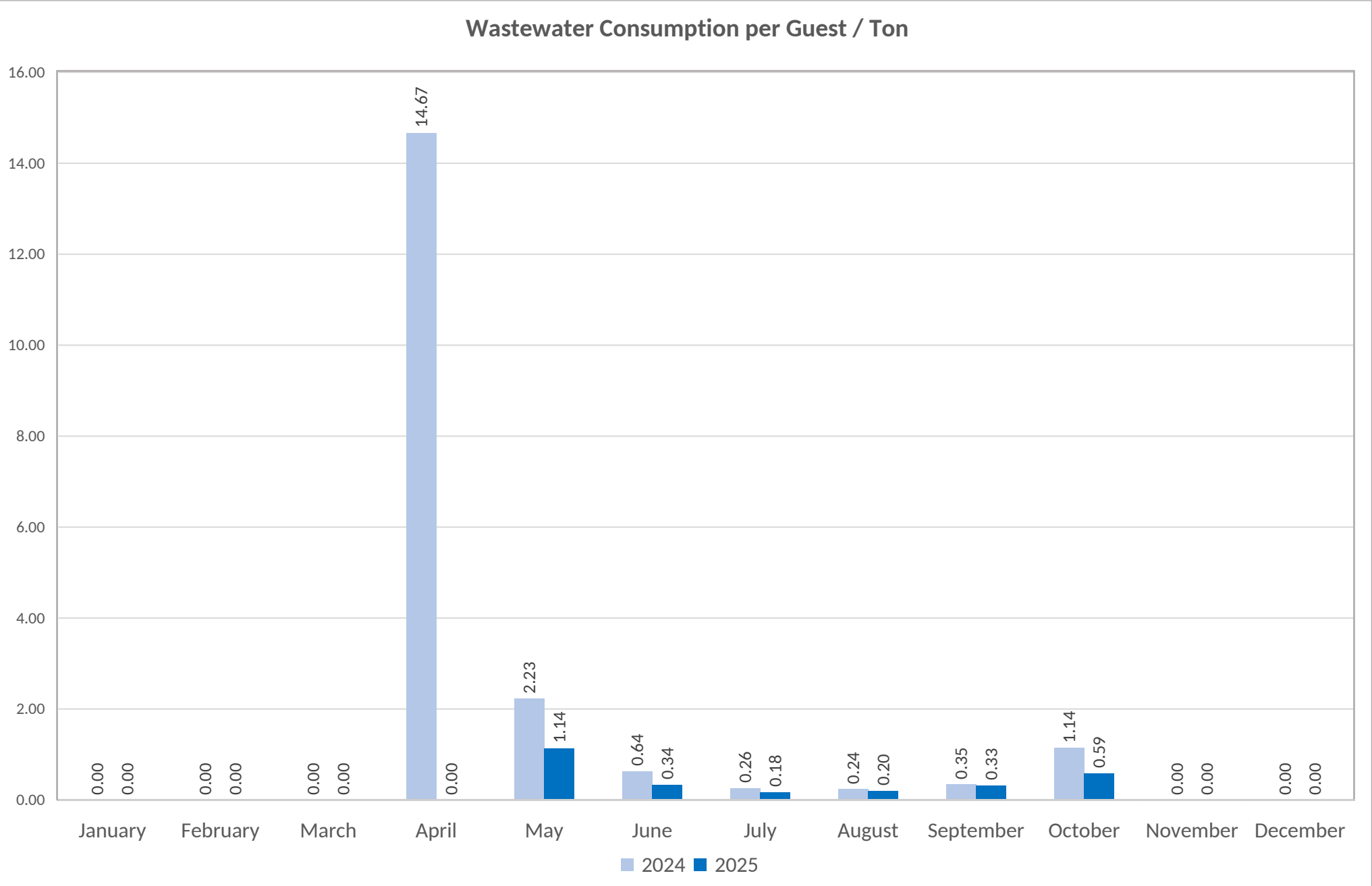
WATER
MANAGEMENT





WATER
MANAGEMENT

Wastewater Consumption per Guest / Ton



SUSTAINABLE PROCUREMENT ACTIVITIES

First and foremost, we carry out all our activities within the framework of our Sustainable Procurement Policy.

Local products are preferred in order to support regional development

We purchase our products from as close a vicinity as possible, thereby helping to reduce CO₂ emissions from vehicles during transport and contributing to the economic development of local businesses.

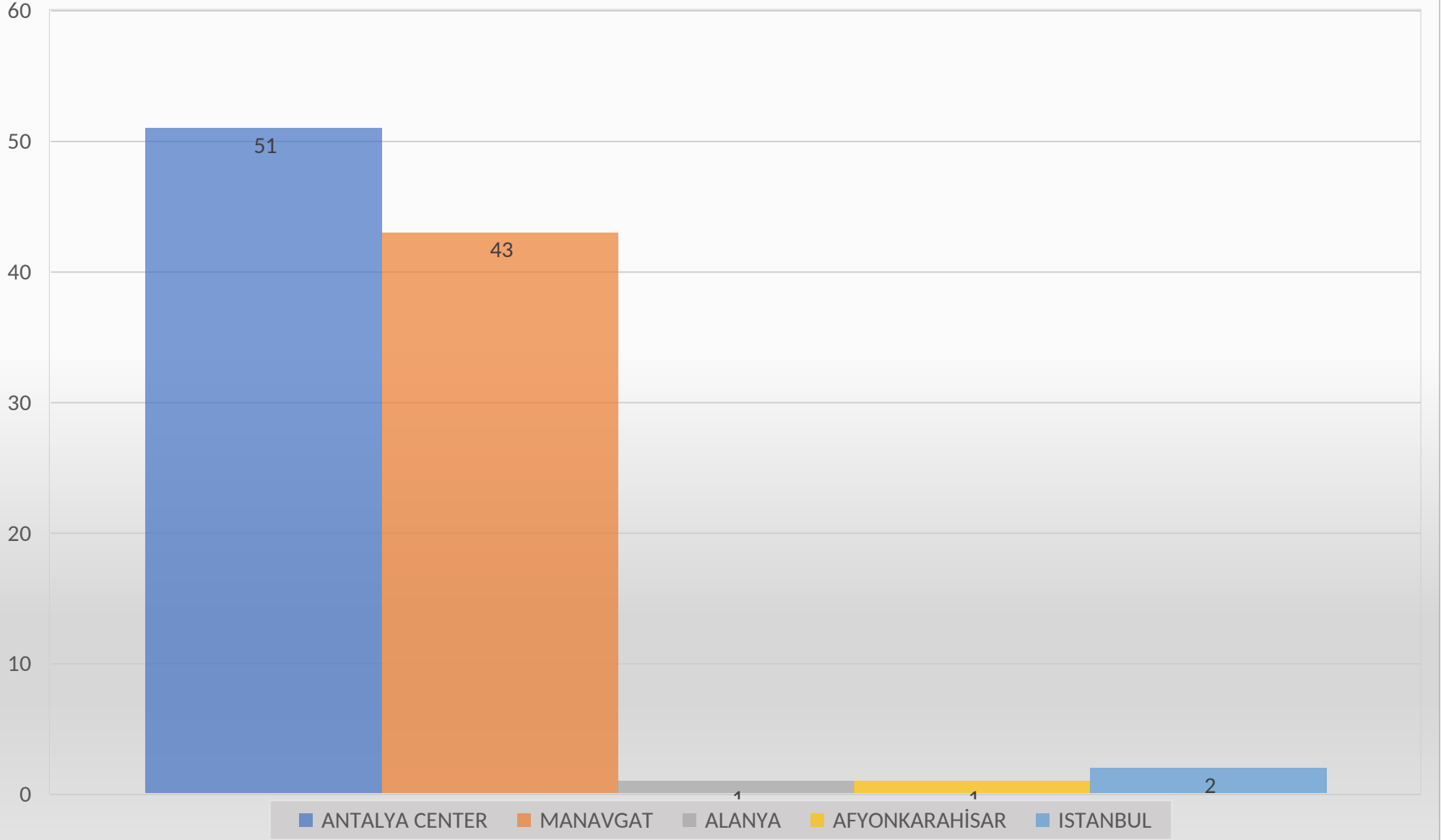
Importance is placed on ensuring that packaging materials used for food and beverage purchases are recyclable.

We consider it a priority to source large-package products wherever possible in our purchases, thereby helping to prevent excess packaging waste.

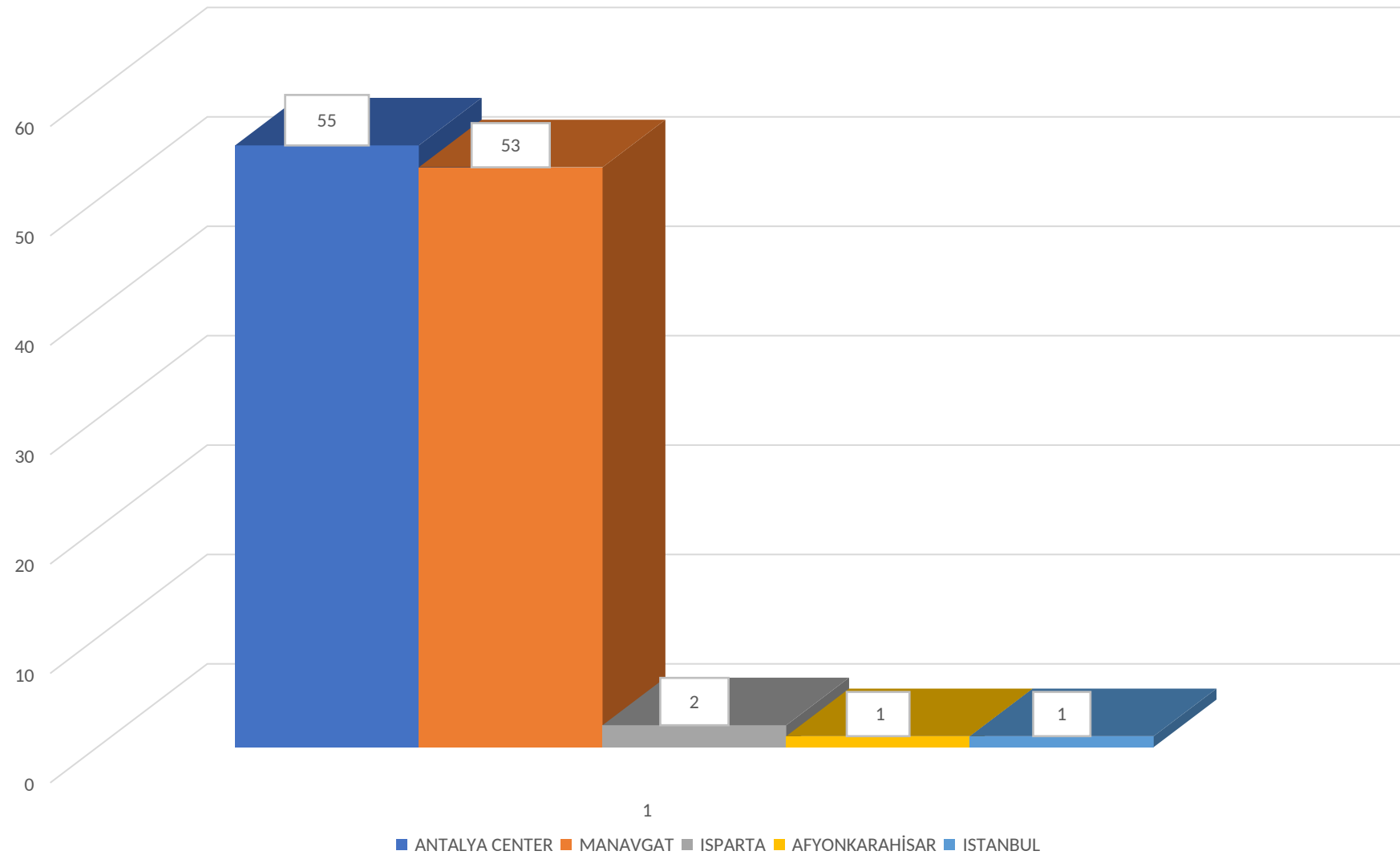
Seasonal fruits and vegetables are purchased. This helps reduce the pollution caused by greenhouses.

We plan our seafood offerings with attention to the hunting and harvesting seasons set by public authorities. More than 90% of our fish products are sourced domestically.

SUPPLIER CHART



2024 Supplier Comparison



ZERO WASTE

All hazardous and non-hazardous waste resulting from our activities is separated into specific categories according to the waste segregation system established at our facility, and stored in waste storage areas for delivery to our licensed companies. In this context, a Zero Waste Certificate was obtained in 2020



BLUE FLAG

The cleanliness of the sea water is one of the top priorities we place on both protecting natural life and sustainable tourism. Our hotel holds the Blue Flag Award.

In this context, we keep an adequate number of trash bins on the beach, empty them regularly, and keep them clean. To keep our beaches cleaner, our beach staff monitor beach cleanliness.



CARETTA CARETTA

Manavgat is one of the nesting sites for *Caretta caretta* (loggerhead sea turtles). We carry out conservation efforts for these sea turtles, whose breeding season runs from May 1 to October 1.

Each year, nesting generally occurs at a few points on our beach; these areas are cordoned off for protection and information signage is provided.

Lighting fires at night is not permitted



SAND LILY

We take the necessary precautions to protect the Sand Lily, an endangered species placed under protection by the International Union for Conservation of Nature (IUCN) in 2016, which faces numerous threats such as flower picking, bulb collection, and dune destruction.



CAT HOUSE

A cat house has been set up for cats, where their health issues are looked after and their food and water needs are met.



ENVIRONMENTAL AWARENESS

We organize beach clean-up events every year to raise our facility staff's awareness of environmental cleanliness and waste.



EMPLOYEE RIGHTS AND MOTIVATION

Staff Housing

Staff housing at Selge Beach Resort is open to all employees who wish to take advantage of this benefit.

Staff Shuttle Services

We provide free transportation for staff working different shifts via our shuttle vehicles.

Staff Cafeteria

All food served in the staff cafeteria is free for our employees. Within 14-day menu cycles, at least 5 kinds of dishes, appetizers and salads, desserts, and fruit are offered.

Laundry Service

Uniforms and any work-related clothing are cleaned free of charge for all our employees.

EMPLOYEE RIGHTS AND MOTIVATION

Health Services

Our hotel has a Doctor's Office that our employees can benefit from. At the Doctor's Office, employees receive free support from a 24-hour nurse and an Occupational Physician. In addition, they, along with their spouses and children, can benefit from a 25% discount on examinations and tests at our partner hospital.

Equality

Our hotel is home to people of different religions, languages, and ethnicities, both among our guests and our staff. Our core principle is that no one should be subjected to discrimination based on gender, religion, language, or ethnicity.

Career Management

We provide internship opportunities for tourism students to gain work experience. We support our employees through training and career management programs. Wherever possible, we aim to fill positions that arise by developing our own employees internally.

EMPLOYEE RIGHTS AND MOTIVATION

Employee Suggestions and Feedback

An Employee Satisfaction Survey is conducted once a year to evaluate our employees' suggestions and feedback. Survey results are carefully assessed and the necessary improvements are planned.

In addition, employees can share their suggestions and feedback at any time through the Suggestion and Complaint Box.

Special Occasion Support

Gold is given to employees who get married. During Ramadan, employees receive Ramadan package support.

EMPLOYEE RIGHTS AND MOTIVATION

Events

Inter-departmental football tournaments are organized.

Celebration events are held for staff on Mother's Day and Women's Day.

An “Employee of the Month” is selected each month and rewarded.

A party is held each month to celebrate the birthdays of employees born that month, with a cake-cutting ceremony.



TRAININGS

In line with our annual training plans, various internal and external training sessions are provided at our facility. These trainings aim to increase the competence and knowledge level of our staff.

- Orientation Training
- On-the-Job Training
- Occupational Health and Safety Training
- Working at Heights Training
- First Aid Training
- Fire Safety Training
- Child Neglect and Abuse
- Environmental Training
- Sustainability Training



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[**https://www.selgebeachhotel.com/**](https://www.selgebeachhotel.com/)